

# *The Reverend Kimberley G. Debus*

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## EDUCATION

### **Union Theological Seminary**

*Master of Divinity; May 2014*

*Recipient of the Robert E. Seaver Award for Excellence in Worship and the Arts*

**New York, NY**

*Major Course of Study: Theology and the Arts*

### **Meredith College**

*Bachelor of Arts, May 1998*

**Raleigh, NC**

*Major Course of Study: Political Studies; Minor: Theatre*

## Training and Certifications

Transitional Ministry Training	Unitarian Universalist Association	2015
Our Whole Lives Sexuality Education, all levels	Union Theological Seminary	2012, 2013, 2014
Creating a Culture of Inclusion and Social Justice	Union Theological Seminary	2012
White Women's Diversity Training	Brooklyn Friends School	2012
Sexually Healthy Seminary	Union Theological Seminary	2011
Wellspring Spiritual Deepening	Capital Region UUs of New York	2010

## PROFESSIONAL/LAY LEADERSHIP AND MINISTERIAL FORMATION

### **Ordained into the Unitarian Universalist Ministry**

**May 27, 2017**

By the First Universalist Church of Southold and the Unitarian Universalist Congregation of Saratoga Springs

### **Community Minister**

**August 2017 – present**

Providing workshops, training, retreats, and services in the area of arts and worship: supporting worship teams, social justice actions, creative solutions to congregational leadership and pastoral care, visioning artful and creative worship spaces, developing creative spiritual practices.

### **Consulting Minister**

**First Universalist Church of Southold**

**August 2015 – July 2017**

Responsible for 20 Sunday services, developing adult education and programs, assisting in religious education for children, providing pastoral care and support, participating in social justice and public witness events in the community, congregational outreach, publicity and special events; additionally, accompanying the congregation in a process of rebuilding after the tragic loss of their historic structure to a fire in March 2015.

### **Fellow for Aesthetic Ministries**

**Church of the Larger Fellowship**

**August 2015 – June 2016**

Responsible for video editing and production, developing a 'creative commons' of electronic visual elements, developing and leading adult education and programs focused on aesthetics in virtual space, advising and tracking intellectual property and copyright concerns, leading worship as needed.

### **Ministerial Intern**

**One Island Family Southernmost UU Congregation**

**August 2014 – July 2015**

Responsible for 20 Sunday services, developing adult education and programs, assisting in religious education for children, providing pastoral care and support, participating in social justice and public witness events in the community, congregational outreach, publicity and special events; with supervisor, expanding knowledge of the movement and the roles of a minister, participating in theological reflection, and general preparation for ministerial fellowship.



## Publications

“Kindness over Niceness” - UU World, Spring/Summer 2017

“Sharing the Love” – CLF Quest, February 2015

“Hearing others' stories reveals their humanity” – UU World, Fall 2014

“Pendulum of Belief” – The Radical Spirit, March 2012

“Wrestling with the Resurrection” – UUCF Good News, March 2012

Various blog posts at personal site (<http://farfringe.com>) and UU Congregation of Saratoga Springs's communications site; several have been republished on UU World's Interdependent Web.

## Volunteer Leadership

UU Wellspring	Chair of the Advisory Board	February 2016 – present
Worship Committee Chair	UU Congregation of Saratoga Springs	January 2010 – August 2011
Stewardship Chair	UU Congregation of Saratoga Springs	March 2010 – January 2011
Leadership Planning Committee	St. Lawrence District	January – October 2011
Secretary of the Congregation	UU Congregation of Saratoga Springs	January 2009 – August 2011
Worship Arts Planning Committee	St. Lawrence District	January – October 2006

## Memberships and Affiliations

Unitarian Universalist Ministers Association

Unitarian Universalist Musicians Network

Unitarian Universalist Christian Fellowship

Allies for Racial Equality

American Mensa

## NON-MINISTERIAL PROFESSIONAL EXPERIENCE

### Word Alchemy, Inc.

*President and Publisher*

**Round Lake, NY**

*August 2008 – present*

Writing and editing services for businesses and individuals

*Development editing; analyzing and distilling engineering data into technical documents; review and feature writing; interviewing; instruction in composition and professional communications; newsletter and brochure creation; website development and maintenance*  
*Mélange Press, a division of Word Alchemy, is an independent publisher with eight titles to date; responsible for all aspects of publishing – editing, layout and design, publishing, printing, promotion, and distribution*

### Round Lake Auditorium

*Managing Director*

**Round Lake, NY**

*August 2005-November 2006*

Manager of a 425-seat summer performance facility

*Arranging for restoration, repairs, and general site management; scheduling; fundraising and securing corporate sponsorships; marketing; supervising volunteer staff; artistic director for resident community theatre group*

### B/E Aerospace, Inc.

*Master Scheduler, Seating Products Group*

**Winston-Salem, NC (2002-2004); Litchfield, CT (2001-2002)**

*May 2003 – September 2004*

Long-range capacity forecasting for two manufacturing facilities

*Forecasting and capacity planning; operations/engineering liaison; budget analysis; implementing lean manufacturing practices in office environment*

*Technical Writer, Seating Products Group*

*May 2001 – May 2003*

Analyzing and distilling engineering data into component maintenance manuals

*Creating and maintaining technical document database/library; forecasting manpower and technical requirements; training other technical writers in software and common layout/writing practices*

**Mildred Elley**  
*Evening School Coordinator*

**Latham, NY**  
*May 2000 – December 2000*

Ensuring the orderly operation and supervision of the school in the evening hours  
*Overseeing coordination of student services; managing and supervising the tutoring program; developing and implementing student activities and new student orientation*

*Adjunct Instructor*

*September 1999 – May 2000*

Teaching full time course load for the Business Management and General Studies programs.  
*Courses taught include Microsoft Word, English Composition, and Oral Communications*

**Spectator Magazine**  
*Lead Theatre Reviewer*

**Raleigh, NC**  
*February 1997 – May 1998*

Observing and writing reviews for 3-10 local theatrical productions each month  
*Duties included monitoring production schedules and assisting in assigning shows to other reviewers*

**Meredith College**  
*Assistant to the Director, Legal Assistants Program*

**Raleigh, NC**  
*June 1996 – September 1997*

Assisting director with academic and student services for Legal Assistant students  
*Maintaining registration, financial, and student profile data; assisting in internship and career placement; preparing reports for American Bar Association accreditation*

**Variety Wholesalers, Inc.**  
*Inventory Control Manager*

**Raleigh, NC**  
*May 1990 – May 1995*

Creating and maintaining buying plan for 500-store retail operation  
*Creating and maintaining purchasing budget, distribution plans, seasonal buying and distribution systems; training associates in computerized inventory/purchasing applications, software, and corporate policies/procedures*